



## Vigilshore CSR Framework

At Vigilshore, we are committed to making a positive and meaningful impact in society. Our Corporate Social Responsibility (CSR) efforts focus on creating sustainable value for the communities we serve, particularly through initiatives in education and healthcare. These areas align with our core values and philanthropic mission.

### Key CSR Areas:

#### **Education:**

- Vigilshore supports education through strategic partnerships with universities and educational initiatives. We work with academic institutions to enhance access to education and create opportunities for underrepresented groups. Through our involvement in these partnerships, we aim to improve educational outcomes and equip future generations with the knowledge and skills needed for success.

#### **Healthcare:**

- In the healthcare sector, Vigilshore collaborates with charitable organizations and institutions to improve healthcare accessibility, quality, and sustainability. Our support spans healthcare access for marginalized populations and the advancement of medical research to combat critical health issues.

#### **Philanthropy:**

- Vigilshore's leadership, including the CEO and executives, plays an integral role in supporting causes that align with our CSR focus. Executives actively engage in philanthropic giving, volunteer work, and providing donations to initiatives that promote the welfare of children, animals, and underserved communities.

### Engagement with Charitable Partners:

- Annually, Vigilshore engages with 3-4 charitable organizations, contributing to causes aligned with our CSR objectives in education and healthcare. Through these engagements, we aim to support initiatives that make a tangible impact on society, fostering long-term relationships with organizations that share our values.

## Executive-Led CSR Activities:

- Unlike employee volunteer programs, Vigilshore's CSR initiatives are primarily driven by the active participation of our executives. Executives take the lead in engaging with social causes, volunteering, and contributing to philanthropic work. This executive-driven approach ensures that our leadership is personally invested in the causes we support, aligning with our values of corporate integrity and community responsibility.

## Transparency & Reporting:

- Vigilshore maintains a strong commitment to transparency by providing regular updates and reports on our CSR activities. These reports include our annual charitable contributions, the outcomes of our partnerships, and the broader social impact of our initiatives. By sharing these insights with our investors, partners, and the public, we ensure accountability and demonstrate the effectiveness of our CSR efforts.