



Q1 2025 Letter from the CEO

Dear Vigilshore Team, Esteemed Clients, and Valued Partners,

As we conclude the first quarter of 2025, I am both honored and proud to share with you the remarkable strides we have made at Vigilshore. This quarter has been a testament to our unwavering commitment to excellence, growth, and the enduring spirit of collaboration that defines our organization.

Our financial performance this quarter has been exemplary, reflecting not only the strength of our service offerings but also the trust placed in us by our clients. At the heart of our success is a steadfast focus on expanding our Career Culture. I am delighted to announce the opening of four new offices, a move that has propelled our career demand to exceed 14,000—a clear indication that our approach to nurturing talent and fostering innovation resonates deeply within the industry.

Our leadership team has played a pivotal role in our achievements by prioritizing robust partnership communication, seamless onboarding processes, and a dynamic approach to career development. Through strategic initiatives and continuous improvements, we have significantly enhanced our internal client account management, upgraded our security measures, and refined our document protocols—each step designed to elevate the client experience and fortify the trust that is the cornerstone of our business.

Looking ahead, we remain resolutely focused on key priorities for Q2 2025, with an unwavering commitment to client success. We are determined to keep our pricing, consulting, and service packages competitively positioned, ensuring that excellence is never compromised while meeting the evolving needs of our diverse clientele.

Our collective progress would not be possible without a culture that values teamwork, rigorous training, and a relentless pursuit of excellence. As we continue to expand our footprint in America and solidify our strong presence in Australia, I am confident that our concerted efforts will propel Vigilshore to even greater heights.

In closing, I wish to convey a simple yet powerful message to our dedicated team, our esteemed clients, and our trusted partners: our confidence in the future remains unshaken. Together, we are not only navigating today's challenges but also setting the stage for a prosperous tomorrow. I look forward to the continued success that our collective vision and unwavering dedication will undoubtedly bring.

With sincere appreciation and steadfast optimism,

Sir Jordan J. Elliott

CEO & Chairman, Vigilshore