



VIGILSHORE

Careers

Contractor Roles and Structure

All roles offered through VIGILSHORE are contractor-based positions, and are not traditional employment opportunities. As contractors, individuals will operate on a commission-based compensation structure. Contractors are provided with necessary materials, training, and career development resources to succeed in their roles. VIGILSHORE fosters a supportive environment for contractors to grow and develop their skills.

Compensation and Benefits

Contractors working with VIGILSHORE will be compensated on a commission basis, with the specific terms and rates outlined in individual agreements. Contractors are not entitled to benefits typically associated with traditional employment, such as paid time off, health insurance, or retirement contributions. All compensation will be based on the success of the services or products provided, as determined by the commission structure agreed upon at the start of the contract.

Training and Career Development

VIGILSHORE offers contractors access to training programs and career development opportunities designed to help them grow professionally within the industry. While VIGILSHORE provides these resources, the success of a contractor's career development will depend on their initiative and performance.

Liability and Responsibility

Contractors agree that they are responsible for their own actions, and VIGILSHORE shall not be held liable for any issues arising from their work, actions, or business operations, unless otherwise stated in a specific agreement. Contractors will not hold VIGILSHORE liable for any damages, losses, or legal matters that arise from their personal conduct or business dealings during the course of their contract.

Termination of Contractor Agreement

Either party may terminate the contractor agreement at any time, subject to the terms outlined in the individual agreement. Notice periods and conditions for termination, including any outstanding obligations, will be defined in the specific contract.

Governing Law

These terms and conditions shall be governed by and construed in accordance with the laws of the jurisdiction in which VIGILSHORE operates. Any disputes arising out of or in connection with these terms shall be subject to the exclusive jurisdiction of the courts in that jurisdiction.

AUTHORISED BY VIGILSHORE™ CORPORATE STANDARD