

## **ESG, Governance, and Acts**

### **ESG Commitment**

VIGILSHORE is committed to upholding high Environmental, Social, and Governance (ESG) standards across its operations and partnerships. We prioritize partnering with businesses and contractors who align with our ESG values, including sustainability, ethical practices, diversity, and social responsibility. We expect all partners and active contractors to operate in a manner that promotes environmental stewardship, social equity, and responsible governance.

### **Governance Structure**

VIGILSHORE operates with a professional governance structure that emphasizes transparency, accountability, and ethical decision-making. While we do not employ traditional employees, our contractors are expected to adhere to the principles of sound governance within the framework of their contracts. This includes, but is not limited to, responsible management of resources, fair business practices, and a commitment to upholding VIGILSHORE's professional standards.

### **Compliance with Laws and Regulations**

VIGILSHORE and its contractors are required to comply with all applicable laws, regulations, and industry standards, including environmental regulations, labor laws, and corporate governance requirements. This compliance is essential to maintaining the integrity of our business operations and protecting the reputation of VIGILSHORE and its partners. Any contractor or partner found in violation of such laws may face immediate termination of their relationship with VIGILSHORE.

### **Acts of Compliance**

All contractors and partners of VIGILSHORE agree to operate in compliance with any relevant national, regional, or international acts and regulations, including, but not limited to, anti-corruption laws, labor standards, and environmental protection acts. It is expected

that contractors act responsibly, adhering to the principles of fairness, honesty, and ethical conduct in all business dealings.

**Governing Law**

These terms and conditions shall be governed by and construed in accordance with the laws of the jurisdiction in which VIGILSHORE operates. Any disputes arising out of or in connection with these terms shall be subject to the exclusive jurisdiction of the courts in that jurisdiction.

**AUTHORISED BY VIGILSHORE™ CORPORATE STANDARD**